

2012-05-31

Employment reference letter:

to Mr.
J. Ludwig
Oberriederstr. 9
D-79117 Freiburg

JIANGYIN HAREON POWER CO., LTD., Huangtang Industrial Zone, Xiake Town, Jiangyin, Jiangsu, P.R.China 214407 owns 100% Hareon Solar GmbH in Ismaning Germany who employed Mr. Jörg Ludwig from May 18th 2010 until April 30th 2012.

Hareon Power Co. Ltd is one of the world's leading manufacturers of c-Si Cells & photovoltaic Modules. Hareon has a production capacity of ingot 550MW, wafers 800MW, solar cells 1500MW and solar modules up to 580MW + 300MW JV with SCHOTT solar Germany.

Mr. Ludwig was employed in our German branch Hareon Solar GmbH as Sales Manager.

During the time of his employment he not only proved to be a very successful Sales Manager by developing new customer OEM and own brand accounts (e.g. TRITEC International AG) and doing key account management (e.g. Solar Fabrik AG), but as well by contributing his strength and capabilities for:

- Improving the bankability of our solar modules
- Helping to develop professional marketing material for our European sales division
- Trouble shooting in warranty cases
- Providing current market information to our Headquarters
- Contribution to improving the customer support and logistic workflow
- Helping to secure payments for our company within the current time of market consolidation

To mention some of his additional skills as a member of our international team:

His solutions-oriented approach in challenging and stressful international business meetings supported the achievement of our ambitious goals.

We very much regret that Mr. Ludwig decided to leave our company and do wish him the very best for his future and that he will work for Hareon again in the future.

Place, date, signature: Ismaning 27.06.2012 *Ces. Bao*

Name:

Hareon Solar GmbH
Carl-Zeiss-Ring 4
85737 Ismaning
Tel.: +49 (0)89 9990-9789-0
Email: info@hareon.net

